High Desert Education Service District
2804 SW Sixth Street, Redmond, Oregon 97756 / p 541.693.5600 f 541.693.5601 / www.hdesd.org

UNDERSTANDING YOUR PAY STATEMENT

You can expect to receive an itemized pay statement with every payment of wages or salary. The pay statement will be in the form of a paper check or a direct deposit receipt. We are providing the following information to ensure you understand the information on your itemized pay statement.

Payroll Calendar:

Regular monthly pay dates are scheduled and published yearly on the District's website here: https://www.hdesd.org.
Alternatively, navigate to HDESD's main website at www.hdesd.org, then choose Departments, then Business Services. Scroll to Documents & Forms. Under Payroll, click on the link to the current year's Payroll Calendar.
The Payroll Calendar shows the pay dates for each month. The cutoff date is the last day of the calendar month.
A copy of the Payroll Calendar is provided to new employees at the time of hire. Each year when a new calendar is created, it is published to the Business Services page online. Employees may also request a paper copy from the District Office.
For purposes of overtime, the workweek starts at 12:00am on Sunday and ends at 11:59pm on Saturday.

PAY STATEMENTS:

A foundational understanding of "balanced pay" is necessary to understand the District's pay statements. An example pay statement for Direct Deposit is attached at the end of this document. Paper checks look very similar.
Employees whose annual schedule is only during the school year generally work only 10 months, and are referred to as "school-year employees" and are paid over 12 paychecks with 3 paychecks in June. The employee receives equal monthly payments totaling the full value of the position notification. You receive the same pay every month regardless of how many paid days are in that particular month.

EARNINGS Section (A):

An employee's pay statement may include the multiple types of pay under the "EARNINGS" section.
The employee's regular/main position and any supplemental positions are listed with that position's description. The description may be abbreviated to fit the space, but generally shows enough characters to provide sufficient description of the position.
An additional line labeled "Other Accum." may also be displayed. This line only includes pay from previous payments, and only in the "FTD" (Fiscal to date) or "YTD" (Year to date) columns. This is a grouping of any position that has been paid, but prior to the current fiscal year for positions that are not the current year's regular/main position. Some examples may be extra duty, retro payments, training, a regular/main position that changed from the previous year, etc.

The columns in the "EARNINGS" section include:
Column with no header – current year positions may show an "H" or "S" just to the right side of the position name, indicating whether the position is paid on an Hourly (H) basis or Salary (S) basis.

Reg Hrs. – the number of regular hours being paid with the payment reported on the pay statement. This may be actual hours worked if you are paid on a timesheet, or it may be the position assignment hours if the employee is salaried or on balanced pay.
O/T Hrs. – the number of hours worked that qualified for overtime.
Rate – the rate of pay for regular hours worked.
O/T Rate – the rate of pay for the overtime hours being paid.
Amt – the amount of regular earnings being paid on the current pay statement. Generally, this amount will not match the rate X the hours because our employees are on balanced pay and receive the same amount of pay each month for the entire year.
Overtime – the amount of overtime earnings being paid on the current pay statement. This should be equal to the number of O/T Hrs. multiplied by the O/T Rate.
FTD – Fiscal Year-to-Date earnings paid – a combination of the current pay statement and all previous pay statements for the fiscal year. The fiscal year starts July 1st and ends June 30th. In July, the FTD column should match the Amt column for the regular/main position.
YTD - Calendar Year-to-Date earnings paid – a combination of the current pay statement and all previous pay statements for the calendar year. In January, the YTD column should match the Amt column for the regular/main position.

Employees may be eligible for hourly pay, salaried pay on an hourly basis, salaried pay on an annual basis or a combination of these pay types. Currently, all Classified and Classified Substitute positions are hourly with the possibility of overtime. Currently, all employees are annualized and paid on a monthly basis with extra duty time sheeting as an option.

EMPLOYEE DEDUCTIONS Section (B):

There are three columns in the EMPLOYEE DEDUCTIONS section:

1) A description section with an abbreviation for each deduction, explained further below.
2) Amount: shows the dollar amount being deducted from the current paycheck.
3) YTD: shows the dollar amount that has been deducted for the current calendar year, including the current paycheck.

Deduction abbreviations and explanations:

Abbreviation:	Explanation:
01 FEDERAL INCOME TAX WITHHOLDING	Required federal income tax withholding, based on withholding tables published by Internal Revenue Service
02 FICA - MEDICARE	Required Medicare tax deducted at a rate of 1.45% of earnings subject to Medicare tax (note: employer also pays 1.45%, shown in the "EMPLOYER PAID BENEFITS" section of the pay statement)
03 FICA – SOCIAL SERCURITY	Required Social Security tax deducted at a rate of 6.2% of earnings subject to Social Security tax (note: employer also pays 6.2%, shown in the "EMPLOYER PAID BENEFITS" section of the pay statement)
04 PERS AFTER TAX Contrib IAP OPSRP	Optional employee contributions to a PERS IAP (Individual Account Program) for OPSRP (Tier III) members
04 PERS AFTER TAX Contrib IAP Tier I/II	Optional employee contributions to a PERS IAP (Individual Account Program) for Tier I or Tier II members
05 PERS REFUND – SUB 6%	PERS refund for prior periods where PERS were not attained for substitutes 6%.
05 PERS SUBS – OPSRP RETIREMENT	PERS Retirement 6% and Pension for OPRSP Substitutes.
05 PERS SUBS – OPSRP WORKING RETIREE	PERS 6% and Pension for OPSRP Retiree Substitutes.
05 PERS SUBS – TIER I/II RETIREMENT	PERS 6% and Pension for Tier I/II Retiree Substitute.

05 PERS SUBS – TIER I/II WORKING RETIREE	PERS Pension for Tier I/II Retiree Substitute.
05 PERS/OPSRP WAITING/INELIGIBLE/RETIRED	PERS employee's waiting to qualify.
06 STATE INCOME TAX WITHHOLDING	Required state income tax withholding, based on withholding tables published by Oregon Department of Revenue
06A STATEWIDE TRANSIT TAX	Required Oregon State Transit Tax deducted at a rate of 0.1% of subject earnings.
06D STATE INCOME TAX ILLINOIS	Required state income tax withholding, based on withholding tables published by Illinois Department of Revenue – applies only to those employees who receive wages from the state of Illinois
07B PAID LEAVE OREGON	Required employee-paid portion of Paid Family Medical Leave Insurance at a rate of 0.6% of subject wages
08 WBF ASSESSMENT	Required employee-paid portion of Oregon Workers Benefit Fund Assessment tax at a rate of 1 cent per hours worked (note: employer also pays 1 cent per hours worked, shown in the "EMPLOYER PAID BENEFITS" section of the pay statement)
403 – B AMERICAN CENTURY	Optional 403(b) contribution to American Century
403 – B AMERICAN FIDELITY ANNUITY	Optional 403(b) contribution to American Fidelity
403 – B AMERICAN FUNDS	Optional 403 (b) contributions to American Funds
403 – B SBL VAA	Optional 403 (b) contributions to SBL VAA
403 – B VANGUARD	Optional 403 (b) contributions to Vanguard
403 – B VANGUARD SUBSTITUTES	Optional 403 (b) contribution to Vanguard
AMERICAN FIDELITY ACCIDENT – TAXABLE	Optional Taxable Accident Insurance through American Fidelity
AMERICAN FIDELITY ACCIDENT S125	Optional Pre-Tax Accident Insurance through American Fidelity.
AMERICAN FIDELITY CANCER – TAXABLE	Optional Taxable Cancer insurance premiums through American Fidelity
AMERICAN FIDELITY CANCER S125	Optional Pre-Tax Cancer insurance premiums through American Fidelity
AMERICAN FIDELITY DISABILITY – TAXABLE	Optional Taxable Long Term Disability insurance premiums through American Fidelity.
AMERICAN FIDELITY LIFE INS	Optional Taxable Life insurance premiums through American Fidelity
AMERICAN FIDELITY LTC/CRITICAL TAXABLE	Optional Taxable Long Term Care and Critical Care premiums through American Fidelity.
CHARITABLE – UNITED WAY	Optional Donations to United Way
CHILD SUPPORT (STATE)	Required child support withholding mandated by a State
DIRECT DEPOSIT SUREPAY NET PAY	Optional - the dollar amount that is to be deposited into the employee's chosen bank account, if the employee has elected direct deposit for their pay. The amount shown as a deduction in this section should match the "DIRECT DEPOSIT AMOUNT" at the top of the Direct Deposit Receipt (pay statement).
DIRECT DEPOSIT DEDUCTION 1-2	Optional deduction to be deposited into a bank account chosen by the employee that is different from the Direct Deposit – Net Pay bank account
DIRCT DEPOSIT DEDUCTION 1-6 SUBSTITUTES	Optional deduction to be deposited into a bank account chosen by the employee that is different from the Direct Deposit – Net Pay bank account

DOMESTIC PARTNER TAXABLE	Required if an employee chooses to cover a domestic partner and/or domestic partner's children – the taxable portion is added to the earnings for the purposes of taxation and an equal amount is deducted.
DUES – CERTIFIED	Required (unless opted out) dues to the Certified employees' local labor association for regular employees.
DUES - CLASSIFIED	Required (unless opted out) dues to the Classified employees' local labor association for regular employees.
DUES - LOCAL	Required (unless opted out) dues to the employees' labor association for regular employees.
FLEX – DDC S125 – AMERICAN FIDELITY	Optional pre-tax contributions to a flexible spending account for the purpose of paying for care for a qualifying dependent
FLEX – URM S125 – AMERICAN FIDELITY	Optional pre-tax contributions to a flexible spending account for the purpose of paying for medical expenses
Garnishment - [payee name]	Required deductions as a result of a valid writ of garnishment received by the District
GIFT CARD	Taxable deduction for Gift Card
HSA – URM PLAN OR NO ACCT HOLD	Holding for an HSA Account that is not yet set up or if you have and URM plan in the same year.
HSA AMERICAN FIDELITY	Optional employee contribution to a Health Savings Account managed by American Fidelity
HSA AMERICAN FIDELITY SUMMER 1 AND 2	Optional employee contribution to a Health Savings Account managed by American Fidelity for 10 check employees.
HSA DIRECT DEPOSIT	Optional employee contribution to a Health Savings Account managed by a bank chosen by employee
HSA DIRECT DEPOSIT SUMMER 1 AND 2	Optional employee contribution to a Health Savings Account managed by a bank chosen by employee for 10 check employees.
HSA OPTUM EE	Optional employee contribution to a Health Savings Account managed by Optum
HSA SUB DIRECT DEPOSIT	Optional employee contribution to a Health Savings Account managed by a bank chosen by employee for Substitutes.
OEBB EMPLOYEE PAID MED 125	Optional Pretax medical insurance premiums through OEBB in excess of the maximum benefit offered by the District
OEBB EMPLOYEE PAID MED TAXABLE	Optional after-tax medical insurance premiums through OEBB in excess of the maximum benefit offered by the District
OEBB LIFE & AD&D INSURANCE	Required Life & Accidental Death & Dismemberment insurance offered through OEBB
OEBB LONG TERM DISABILITY	Required Long-Term Care insurance offered through OEBB
OEBB OPTIONAL INSURANCE	Optional insurance premiums offered through OEBB
OEBB SUMMER 1 and 2 LIFE & AD&D INSURANCE	Required Life & Accidental Death & Dismemberment insurance offered through OEBB for 10 check employees.
OEBB SUMMER 1 AND 2 LONG TERM DISABILTIY	Required Long-Term Care insurance offered through OEBB for 10 check employees.
OEBB SUMMER 1 AND 2 OPTIONAL INSURANCE	Optional insurance premiums offered through OEBB for 10 month employees.
Oregon Savings Growth Plan	Optional 457(b) contribution to Oregon Savings Growth Plan
Oregon Savings Growth Plan Substitutes	Optional 457(b) contribution to Oregon Savings Growth Plan for Substitutes
PR PAY ADJUST	Used to offset a "Payroll Adjustment" earning type, with the deduction and earnings creating a net zero impact to the paycheck. Often needed to generate a payment to an

	employee when there are no earnings, but a reimbursement of a deduction is necessary.
PR PAY ADJUST #2	Used to offset a "Payroll Adjustment" earning type, with the deduction and earnings creating a net zero impact to the paycheck. Often needed to generate a payment to an employee when there are no earnings, but a reimbursement of a deduction is necessary.
ROTH – SBL VAA	Optional 403(b) Roth contribution to SBL VAA
ROTH – VANGUARD	Optional 403(b) Roth contribution to VANGUARD
ROTH EQUITABLE	Optional 403(b) Roth contribution to Equitable
Roth Oregon Savings Growth Plan	Optional 457(b) Roth contribution to Oregon Savings Growth Plan
SICK LEAVE BANK	Optional Sick Leave through HDESD
Texas Life Insurance Company	Optional Life insurance offered through Texas Life
TSA EQUITABLE	Optional TSA contribution to Equitable.

LEAVE ACCUMULATED Section (C):

Every leave bank in use by an employee is listed under the "LEAVE ACCUMULATED" section.
The leave type is listed on the left, with the following additional columns:

Beg Bal – the beginning balance at the start of the fiscal year (July 1st) shown as a number of hours
Used – the number of hours used by the employee since the beginning of the fiscal year
Accr – the number of hours accumulated by (granted to) and employee in the current fiscal year
Adj – any adjustments to hours, positive or negative, made in the current fiscal year
Bal – the balance of hours available to the employee as of the most recent timesheet cutoff date. Any leave used since the timesheet cutoff date has not been subtracted and the employee will need to manually subtract those hours to determine the actual current leave bank balance.

The leave types shown may include one or more of the following:

Name:	**Explanation:**
ADMINISTRATIVE LEAVE – PAID	Paid leave when an employee is placed on paid leave.
ASSOCIATION LEAVE	Leave for HDEA leadership to manage association tasks, i.e., bargaining.
BEREAVEMENT	Paid leave to allow an employee to grieve, plan and attend funerals, and handle related affairs after the death of a family member.
HOURS NOT WORKED – TIME EXCHANGE	Hours that are being traded from one account to another.
JURY DUTY	For record-keeping purposes only, to track time an employee spends away from regular duties to perform jury duty.
PERSONAL LEAVE 10 MONTH	Personal paid leave for employees working 10 months.
PERSONAL LEAVE 11 MONTH	Personal paid leave for employees working 11 months.
PERSONAL LEAVE 12 MONTH	Personal paid leave for employees working 12 months.
SICK LEAVE – SB454	Sick paid leave for employees not eligible for a "Sick Leave" benefit. Sick Time is accrued at a lower rate than Sick Leave.
SICK LEAVE 10 MONTH	Sick paid leave for employees working 10 months.
SICK LEAVE 11 MONTH	Sick paid leave for employees working 11 months.
SICK LEAVE 12 MONTH	Sick paid leave for employees working 12 months.
SICK LEAVE BANK	(Tracking Only) Optional Sick Leave Bank through HDESD
UNPAID LEAVE	Unpaid leave, either approved or not approved.

UNPAID LEAVE – PAID LEAVE OREGON	Leave taken under Paid Leave Oregon, also called PLO, Paid Family Medical Leave, PFML, and related to PFMLI (insurance)
VACATION 10 DAYS	Vacation for 1 through 5 years of continuous employment
VACATION 15 DAYS	Vacation for 6 through 10 years of continuous employment
VACATION 17 DAYS	Vacation for Admin/Sup/Mgrs working 191 to 213 days/year
VACATION 18 DAYS	Vacation for Admin/Sup/Mgrs working 214 to 237 days/year
VACATION 20 DAYS	Vacation for 11 or more years of continuous employment
VACATION 24 DAYS	Vacation – Superintendent Only
VACATION CARRYOVER – BY APPROVAL ONLY	Vacation carryover from previous year

LEAVE CURRENT Section (D):

This section is the same as the "LEAVE ACCUMULATED" section, except it only shows activity that has occurred in the current pay period.
The leave type and columns are the same as shown above in in the "LEAVE ACCUMULATED" section.

"EMPLOYER PAID BENEFITS Section (E):

Any costs incurred by the District on behalf of the employee are reported in this section. This information is presented to the employee for informational purposes, and the amounts shown are NOT deducted from the employee's pay.

The benefit type is listed on the left, with the following additional columns:
Amount – the dollar amount expended by the District on behalf of the employee in the current pay period
YTD – the cumulative dollar amount expended by the District on behalf of the employee in the current fiscal year

The employer-paid benefits shown may include one or more of the following:

Name:	**Explanation:**
02 FICA - MEDICARE	Required Medicare tax paid at a rate of 1.45% of earnings subject to Medicare tax (note: employee also pays 1.45%, shown in the "EMPLOYEE DEDUCTIONS" section of the pay statement)
03 FICA – SOCIAL SERCURITY	Required Social Security tax paid at a rate of 6.2% of earnings subject to Social Security tax (note: employee also pays 6.2%, shown in the "EMPLOYEE DEDUCTIONS" section of the pay statement)
04 PERS PICKUP	Employer "pick-up" of employee contribution to PERS
04 PERS COLLECT/REF – PICKUP – DIST PAID	When the district collects and pays or refunds the 6% PERS for a regular employee for prior periods.
05 PERS – OPSRP RETIREMENT	Employer contribution to Oregon Public Employees Retirement System (PERS) for OPSRP employees
05 PERS – OPSRP WORKING RETIREE	Employer contribution to Oregon Public Employees Retirement System (PERS) for OPSRP Retired employees
05 PERS – TIER I/II RETIREMENT	Employer pension contribution to Oregon Public Employees Retirement System (PERS) for Tier I and Tier II) employees
05 PERS – TIER I/II WORKING RETIREE	Employer pension contribution to Oregon Public Employees Retirement System (PERS) for Tier I and Tier II employees
05 PERS COLLECT – ER PAID EE 6%	The district picks up the 6% until the employee can pay it back.
05 PERS COLLECT – PENSION	PERS Pension collected from the program to be paid for PERS for prior periods.
05 PERS REFUND – PENSION	PERS refund for prior periods where PERS hours were not attained.
05 PERS SUBS – OPSRP RETIREMENT	PERS Retirement 6% and Pension for OPRSP Substitutes.

05 PERS SUBS – OPSRP WORKING RETIREE	Employer contribution to Oregon Public Employees Retirement System (PERS) for Retired OPSRP employees.
05 PERS SUBS – TIER I/II RETIREMENT	PERS 6% and Pension for Tier I/II Retiree Substitute.
05 PERS SUBS – TIER I/II WORKING RETIREE	Employer contribution to Oregon Public Employees Retirement System (PERS) for Retired Tier I and Tier II employees.
05 PERS/OPSRP WAITING/INELIGIBLE/RETIRED	For record-keeping purposes only to show that the employee is not yet subject to PERS but the current earnings contribute toward future PERS eligibility.
07 UNEMPLOYMENT	Employer-paid portion of Unemployment Insurance at a rate of 0.1% of subject wages
07A UNEMPLOYMENT ILLINOISE	Employer-paid portion of Paid Family Medical Leave Insurance at a rate of 3.525% of subject wages
07B PAID LEAVE OREGON	Paid Family Medical
08 WBF ASSESSMENT	Required employer-paid portion of Oregon Workers Benefit Fund Assessment tax at a rate of 1 cent per hours worked (note: employee also pays 1 cent per hours worked, shown in the “EMPLOYEE DEDUCTIONS” section of the pay statement)
09 WORKERS COMPENSATION - SAIF 8868 PROF	Employer expense for Workers Comp insurance for employees categorized under Workers’ Comp category 8868-School Professional.
09 WORKERS COMPENSATION - SAIF 9101 LAB	Employer expense for Workers Comp insurance for employees categorized under Workers’ Comp category 9101-School All Other.
11 PERS COLLECT	The cost of debt paid by the district to help reduce overall PERS costs, distributed to each employee based on earnings Collect for prior periods.
11 PERS DEBT SERVICE	The cost of debt paid by the district to help reduce overall PERS costs, distributed to each employee based on earnings
11 PERS REFUND UAL	The cost of debt paid by the district to help reduce overall PERS costs, distributed to each employee based on earnings. Our District UAL Refund for prior periods
403 – B SBL VAA – ER Paid	Employer paid 403 (b) to SBL VAA
HSA – URM PLAN OR NO ACCT HOLD	Holding for an HSA Account that is not yet set up or if you have and URM plan in the same year.
HSA AMERICAN FIDELTIY	Employer contribution to a Health Savings Account managed by American Fidelity
HSA AMERICAN FIDELITY SUMMER 1 AND 2	Optional employee contribution to a Health Savings Account managed by American Fidelity for 10 check employees.
HSA DIRECT DEPOSIT	Employer contribution to a Health Savings Account managed by a bank chosen by the employee
HSA DIRECT DEPOSIT SUMMER 1 AND 2	Optional employee contribution to a Health Savings Account managed by a bank chosen by employee for 10 check employees.
HSA OPTUM ER	Employer contribution to a Health Savings Account managed by Optum
OEBB EMPLOYER PAID CAP	Employer contribution to medical insurance premiums through OEBB
OEBB EMPLOYER PAID DENTAL	Employer contribution to dental insurance premiums through OEBB
OEBB EMPLOYER PAID VISION	Employer contribution to vision insurance premiums through OEBB
OEBB SUMMER 1 AND 2 MED 125	Employer contribution to medical insurance premiums if the employee receives less than 12 paychecks for year and summer insurance is recorded on paychecks leading up to summer

OEBB SUMMER 1 AND 2 EMPLOYER PAID DENTAL	Employer contribution to dental insurance premiums if the employee receives less than 12 paychecks for year and summer insurance is recorded on paychecks leading up to summer
OEBB SUMMER 1 AND 2 EMPLOYER PAID VISION	Employer contribution to vision insurance premiums if the employee receives less than 12 paychecks for year and summer insurance is recorded on paychecks leading up to summer

Questions:

Questions about pay, deductions, pay statements, direct deposit, or other payroll-related issues can be directed to Holly Bernhardt, Payroll Specialist, by email at holly.bernhardt@hdesd.org or by phone at (541) 693-5610.

Questions about benefits, contracts, job openings, OFLA/FMLA, and other HR-related issues can be directed to Kristen Johns, HR Manager, by email at Kristen.johns@hdesd.org or by phone at (541) 693-5625.

Publication date 1/1/2026

High Desert ESD
2804 SW 6th St
Redmond, OR 97756

High Desert Education Service District

DIRECT DEPOSIT RECEIPT

PAYROLL
PAY DATE: **MM/DD/YYYY**

DIRECT DEPOSIT AMOUNT: ***Four Thousand Ninety Six and 00/100 Dollars*** $4,096.00

LASTNAME, FIRSTNAME
1234 STREET ADDRESS
CITY, ST XXXXX

NON - NEGOTIABLE

High Desert ESD | Redmond, OR 97756 | 05130342 | 541-693-5612

LASTNAME, FIRSTNAME	6	MIDMONTH	12/01/2025	12/31/2025	12/15/2025	12/15/2025
Employee Name	Period	Pay Cycle	Start Date	End Date	Pay Date	Deposit

(A) EARNINGS

		Reg Hrs	O/T Hrs	Rate	O/T Rate	Amt	Over time	FTD	YTD
Other Accum.		0.00	0.00	0.00	0.00	0.00	0.00	1,260.27	1,260.27
Position Title	H	176.00	0.00	44.22	66.33	7,370.00	0.00	44,220.00	86,739.98
EARNINGS Total:		176.00	0.00			7,370.00		45,480.27	88,000.25

(B) EMPLOYEE DEDUCTIONS

	Amount	YTD
01 FEDERAL INCOME TAX WITHHOLDING	786.96	9,074.24
02 FICA - MEDICARE	100.83	1,204.61
03 FICA - SOCIAL SECURITY	431.12	5,150.80
06 STATE INCOME TAX WITHHOLDING	482.44	5,734.51
06A STATEWIDE TRANSIT TAX	6.75	80.66
07B PAID LEAVE OREGON	41.72	498.48
08 WBF ASSESSMENT	1.76	20.51
AMERICAN FIDELITY ACCIDENT S125	33.40	400.80
AMERICAN FIDELITY CANCER - TAXABLE	8.80	105.60
AMERICAN FIDELITY CANCER S125	29.90	358.80
AMERICAN FIDELITY LIFE INS	18.66	223.92
DIRECT DEPOSIT DEDUCTION 1	700.00	8,400.00
FLEX - URM S125 - AMERICAN FIDELITY	250.00	3,000.00
OEBB EMPLOYEE PAID MED 125	103.08	1,162.72
OEBB LIFE & AD&D INSURANCE	2.94	35.28
OEBB LONG TERM DISABILITY	24.74	289.28
OEBB OPTIONAL INSURANCE	8.00	96.00
Oregon Savings Growth Plan	200.00	2,400.00
Texas Life Insurance Company	42.90	514.80
DIRECT DEPOSIT SUREPAY NET PAY	4,096.00	49,249.24
DEDUCTIONS Total:	7,370.00	88,000.25

(C) LEAVE ACCUMULATED

	Beg Bal	Used	Accr	Adj	Bal
SICK LEAVE 12 MONTH	1,188.39	8.00	96.00	0.00	1,276.39
VACATION 20 DAYS	0.00	102.00	160.00	0.00	58.00
PERSONAL LEAVE 12 MONTH	0.00	0.00	24.00	0.00	24.00

(D) LEAVE CURRENT

	Used	Accr	Adj
VACATION 20 DAYS	8.00	0.00	0.00

(E) EMPLOYER PAID BENEFITS

	Amount	YTD
02 FICA - MEDICARE	100.83	1,204.61
03 FICA - SOCIAL SECURITY	431.12	5,150.80
04 PERS PICKUP	442.20	5,280.02
05 PERS - OPSRP RETIREMENT	1,577.18	16,123.55
07 UNEMPLOYMENT	10.43	344.42
07B PAID LEAVE OREGON	30.60	365.56
08 WBF ASSESSMENT	1.76	20.51
09 WORKERS COMPENSATION - SAIF 8868 PROF	30.95	423.11
OEBB EMPLOYER PAID CAP	1,503.77	17,677.56
OEBB EMPLOYER PAID DENTAL	146.43	1,724.84
OEBB EMPLOYER PAID VISION	49.80	597.60
BENEFITS Total:	4,325.07	48,912.58

Please check the address on your check and verify it is correct.

10 ESD

Net Amount: $4,096.00