2025-26 Oregon K-12 Title IX Trainings

These trainings are designed to support Oregon K-12 personnel who have designated Title IX roles in their schools and districts fulfill their training needs and requirements. Trainings are interactive and limited to Oregon K-12 public school and public charter school personnel. Please reach out to ODE.CivilRights@ode.oregon.gov with any questions.

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Title IX personnel may also be interested in ODE's Title IX 101 webinar series for all staff and the wider school community, or ODE's Title IX Continuing Education and Office Hours webinars (*link coming soon*), which focus on specific learning topics on a monthly basis.

Oregon K-12 Title IX Coordinator Foundations *(New Title IX Coordinators)*

Description: This training is designed to help ***new*** Coordinators learn about the fundamentals of Title IX and the role of the Title IX Coordinator. Topics include:

- The background of Title IX and how to applies to educational environments
- The role of the Title IX Coordinator
- A brief overview of four key focus areas of Title IX for K-12 education: athletics, single-sex programs, pregnant and parenting students, and sexual harassment
- School requirements for responding to Title IX complaints
- Recordkeeping and compliance requirements

Availability and Registration:

- Wednesday, August 13, 9-11 am
- Friday, October 3, 9-11 am
- Tuesday, January 13, 1-3 pm
- Monday, March 9, 12:30-2:30 pm

Audience: Registration is limited to Oregon K-12 education personnel. Please register using a district/ESD/public charter school email address. This virtual training is interactive, designed to equip Oregon K-12 public school and district/ESD staff with significant Title IX responsibilities with the knowledge to fulfill their requirements and duties.

Oregon K-12 Title IX Coordinator Annual Training

Description: This training is designed to help ***returning*** Title IX Coordinators and other school/district staff with significant Title IX responsibilities refresh their learning on Title IX. Topics include:

- A refresher on Title IX, including the role of the Title IX Coordinator and Title IX's application to athletics, single-sex programs, pregnant and parenting students, and sexual harassment
- Oregon and federal legal and legislative updates on Title IX and related Oregon nondiscrimination laws
- A brief refresher on the 2020 regulations for addressing sexual harassment

Availability and Registration:

- Thurs, Aug 14, 8:30-11:00 am
- Tues, Sept 9, 12:30-3:00 pm
- Fri, Oct 17, 9-11:30 am

Audience: Registration is limited to Oregon K-12 education personnel. Please register using a district/ESD/public charter school email address. This virtual training is interactive, designed to equip Oregon K-12 public school and district/ESD staff with significant Title IX responsibilities with the knowledge to fulfill their requirements and duties.

Sexual Harassment Training Series

This training series is designed to help Oregon K-12 public schools and public charter schools meet their training requirements for process facilitators as required by 34 CFR 106.45(b)(1)(iii) of the 2020 Title IX regulations. Individuals designated as Title IX Coordinators, Investigators, Decision-Makers, or Appeals Decision-Makers will need to complete the Foundations training as well as either the Investigator or Decision-Maker and Appeals training, depending on their

designated role. Title IX Coordinators may wish to take both the Investigations training and the Decision-Maker and Appeals training to have a complete understanding of the process.

Title IX Sexual Harassment: Foundations

Description: This training provides a foundational understanding of sexual harassment under Title IX and how Oregon K-12 school personnel can integrate the Title IX sexual harassment process with other Oregon processes. Topics include:

- Definitions and dynamics of sexual harassment (*required by 34 CFR 106.45(b)(1)(iii)*)
- An overview of the required sexual harassment process (*required by 34 CFR 106.45(b)(1)(iii)*)
- Overlapping Oregon laws and how they intersect with Title IX
- Avoiding conflict of interest and bias in Title IX investigations (*required by 34 CFR 106.45(b)(1)(iii)*)

Availability and Registration:

- Thurs, Aug 21, 8:30-11:30 am
- Tues, Sept 16, 12:30-3:30 pm
- Fri, Oct 31, 8:30-11:30 am
- Wed, Jan 28, 12-3 pm
- Thurs, Apr 16, 12:30-3:30 pm

Audience: Registration is limited to Oregon K-12 education personnel. Please register using a district/ESD/public charter school email address. This virtual training is interactive, designed to equip Oregon K-12 public school and district/ESD staff with significant Title IX responsibilities with the knowledge to fulfill their requirements and duties.

Title IX Sexual Harassment: Investigator

Description: This training builds upon the Title IX Sexual Harassment: Foundations training and dives into the role of the Investigator in the process. Topics include:

- Requirements for conducting Title IX sexual harassment investigations (*required by 34 CFR 106.45(b)(1)(iii)*)
- Skills and best practices for conducting successful investigations
- Scenarios to practice investigatory skills and requirements

Availability and Registration:

- Thurs, Aug 28, 8:30-10 am
- Tues, Sept 23, 12-1:30 pm
- Fri, Nov 7, 8:30-10 am

- Wed, Feb 4, 12-1:30 pm
- Thurs, Apr 23, 12-1:30 pm

Audience: Registration is limited to Oregon K-12 education personnel. Please register using a district/ESD/public charter school email address. This virtual training is interactive, designed to equip Oregon K-12 public school and district/ESD staff with significant Title IX responsibilities with the knowledge to fulfill their requirements and duties.

Title IX Sexual Harassment: Decision-Maker and Appeals

Description: This training builds upon the Title IX Sexual Harassment: Foundations training and dives into the role of the Investigator in the process. Topics include:

- Requirements for conducting Title IX sexual harassment investigations (*required by 34 CFR 106.45(b)(1)(iii)*)
- Skills and best practices for conducting successful investigations
- Scenarios to practice investigatory skills and requirements

Availability and Registration:

- Thurs, Aug 28, 10:30 am-12 pm
- Tues, Sept 23, 2-3:30 pm
- Fri, Nov 7, 10:30 am-12 pm
- Wed, Feb 4, 2-3:30 pm
- Thurs, Apr 23, 2-3:30 pm

Audience: Registration is limited to Oregon K-12 education personnel. Please register using a district/ESD/public charter school email address. This virtual training is interactive, designed to equip Oregon K-12 public school and district/ESD staff with significant Title IX responsibilities with the knowledge to fulfill their requirements and duties.