

Paid Family Medical Leave Insurance *

The ESD provides an equivalent plan for paid family and medical leave and does not participate in Paid Leave Oregon. This plan has been approved by the Employment Department. The ESD will file the Oregon Quarterly Tax Report as required.

The ESD will make available a notice poster that outlines the requirements and procedures for the equivalent plan.¹ This poster will be displayed in each of the ESD's buildings or worksites in an area that is accessible to and regularly frequented by employees. This poster will be provided² to remote employees upon hire or assignment to remote work.

END OF POLICY

Legal Reference(s):

[ORS 657B.210 – 657B.260](#)

[OAR 471-070-2200 - 2460](#)

¹ For poster requirements, see OAR 471-070-2330.

² By hand delivery, regular mail, or through an electronic delivery method.