

Copyrights and Patents

The Board asserts High Desert Education Service District's (HDESD) proprietary rights to publications, instructional materials, software, intellectual property and other devices prepared by HDESD employees during their paid work time. The Board also recognizes the importance of encouraging its professional staff to engage in professional writing, research and other creative endeavors. Publications, articles, materials, models and other items produced by HDESD personnel for HDESD use with HDESD time, money and facilities as part of an employee's job responsibilities remain the property of the HDESD. HDESD personnel may use curriculum developed while at the ESD in other locations, as long as they do not seek any personal financial benefit or try to sell/give to another entity that seeks financial benefit.

HDESD will apply for copyrights and patents when deemed appropriate by the superintendent. Employees will be expected to cooperate in the HDESD's efforts.

In the event that an employee produces items described above partly on their own time and partly on HDESD time, HDESD reserves the right to claim full ownership. The employee, however, may petition the HDESD for assignment of copyright or patent rights. Employees will not attempt to copyright or patent such items without the knowledge and consent of the superintendent.

END OF POLICY

Legal Reference(s)

ORS 334.125
ORS 332.745

Copyrights, 17 U.S.C. 101-1332; 19 C.F.R. Part 133 (2016).
Patents, 35 U.S.C. 1-376 (2016).