

## Employee Health and Safety

The Board authorizes the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

The superintendent or superintendent's designee, in consultation with the ESD safety committee, will develop an ESD plan for dealing with hazardous chemicals in the workplace. The plan will include proper labeling, storage and disposal of all such materials.

The superintendent or superintendent's designee will develop ESD-wide training activities to deal with the use of hazardous chemicals. Training will include the identification, use, storage and disposal techniques needed to assure safety of staff and students.

In meeting the requirements of the law, employees will be trained to recognize and respond appropriately to the presence of hazardous chemicals. All personnel who may be exposed to hazardous materials during the performance of their duties or in an emergency will be so informed and trained to appropriately deal with these materials.

The superintendent or superintendent's designee will provide staff members with the Safety Data Sheets (SDS), which must accompany any hazardous substance used in the school setting. All employees shall conduct their work in compliance with the safety rules of the district.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)  
[ORS 329.095](#)  
[ORS 453.001 - 453.275](#)

[OAR 437-001-0760](#)  
[OAR 437-002-0020 to 0076](#)  
[OAR 437-002-0140](#)  
[OAR 437-002-0144](#)  
[OAR 437-002-0145](#)  
[OAR 437-002-0180 to 0182](#)

[OAR 437-002-0360](#)  
[OAR 437-002-0368](#)  
[OAR 437-002-0377](#)  
[OAR 437-002-0390](#)  
[OAR 437-002-0391](#)  
[OAR 581-024-0275](#)