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## Board of Directors Board Minutes March 15, 2022

- Board Members** Board Chair Peggy Kinkade (Peggy had to leave at 6:30, so Matt finished out the meeting), Vice-Chair Matt McGowan, Directors Seana Barry, Gwen Carr, Betsy Julian, Bob Moore, Carol Moorehead, Carlos Perez and Elizabeth Sanchez
- HDESD Staff** Paul Andrews, Superintendent; Rochelle Friend, Chief Financial Officer; Jayel Hayden, Chief Human Resources Officer; Anna Higgins, Chief Strategy & Innovation Officer; Angella LaFontaine, Business Analyst; Amy McCormack, Director of Early Intervention/Early Childhood Special Education; Rachel Wente-Chaney, Chief Information Officer and Shelley Knutz, Executive Assistant
- Call to Order** Board Chair Peggy Kinkade called the March 15, 2022 meeting to order at 5:30 pm

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### Agenda Revisions

Shelley noted the Budget Committee document has been updated and is no longer in draft format. The updated version has been inserted into the packets.

### PRESENTATIONS

#### Technology and Cyber Security Update

Rachel reported the focus of the Technology team continues to be Security, Access and Mobility. She has been working closely with OSBA on security policies and administrative regulations, general risk management, information security audits and cybersecurity. Rachel explained that an information security audit will look at policy and processes. Education Service Districts who are large data hosts will have much more focused audits. We are in the middle of a cybersecurity assault and must to be diligent for several more years. Rachel asked Shelley to send the board members a video clip of the Albuquerque Public Schools superintendent talking about their ransomware attack [Albuquerque Public Schools Cyberattacks](#).

The technology department consists of three teams: Network and Systems, Information Services and Technology Support. Rachel celebrated the accomplishments of their work during the past year. Bob asked how she is doing recruiting qualified technology employees. Rachel explained the “grow your own” philosophy she uses. It worked so well with Zach, she is following the same process with Kyle.

#### Financial Report

Rochelle was happy to report that ODE has fully staffed their procurement department. This should mean contracts will be returned in a much timelier manner. Right now she and Angella are very busy preparing the budget. They have just started meeting with the districts regarding their LSP plans for 2022-23.

## DISCUSSION ITEMS

### First Reading Board Policies

Superintendent Andrews introduced the two policies being presented for a first reading. Each one represents the combining of two policies and reflects changes in 2021 legislation to ORS 333 affecting the reporting of child abuse and sexual conduct. He noted the inclusion of contractors, agents or volunteers to the policy. Matt asked how we can be sure that a contractor, agent or volunteer will know this policy applies to them. Superintendent Andrews agrees we will need to come up with a system to inform them of this change. He asked that the board members let him know if they have questions about either of these policies. If there are no changes, they will be included in the April consent agenda.

- ✓ GBNAJ-JHFF - Suspected Sexual Conduct with Students and Reporting Requirements
- ✓ GBNAJ-JHFE - Suspected Abuse of a Child Reporting Requirements

### Superintendent Report

- ✓ Program Snapshot – Thank you to Deb Pertner and Linda Quon for the creation of this very informative document, which references all of the HDESD programs. This will be modified as programs are added or adjusted. The board members asked Shelley to send them the electronic version to share out. She will ask that it be added to the website.
- ✓ COVID/masks Update - This week we paused mandatory mask requirements and moved to masks being optional. We have also paused quarantine after exposure requirements, contact tracing and building sign in as COVID case numbers drop and immunity increases in our region. We do, however, continue to recommend mask-wearing for those of us working directly with children who are: medically fragile; learning in life skills settings; and/or birth to 5 years. We also continue to require everyone to stay home if they are sick or test positive with COVID.
- ✓ The letter sent to the Oregon Health Authority signed by all regional superintendents seemed to be successful in matching our unmasking timeline to the community timeline.
- ✓ Legislative update
  - SB 1521  
Authorizes district school board to terminate superintendent without cause only if the superintendent and school board mutually agreed to include a no clause termination-without-cause provision in the superintendent's employment contract and the district school board provides the superintendent with at least 12 months' notice of the termination.

Prohibits district school board from directing a superintendent to take any action that conflicts with a local, state, or federal law that applies to school districts or education service districts; or taking an adverse employment action against a superintendent for complying with a local, state, or federal law that applies to school districts or education service districts.

This bill did not include ESD superintendents but they will fix that next year.

- HB4030 – \$100M for workforce retention and recruitment, teacher retention and recruitment and substitute teacher and instructional assistant training.
- HB5202 – \$150M for summer learning; including \$50M going to OAESD to fund Community Based Organizations to provide summer support.
- HB 4155 – Ran out of time this session. Plan to include in the next session. Establishes Oregon Cybersecurity Advisory Council of fifteen members including representatives of the Oregon Association of ESDs, Coalition of Oregon School Administrators, and Oregon School Boards Association within the Oregon Cybersecurity Center of Excellence.

- ✓ Announcements
  - The Local Service Plan was approved by all districts. They are now meeting with each district to finalize their LSP budget.
  - The CTE/STEM Skilled Trades Fair was a great success with more than 200 industry/community representatives and 15 volunteers. There were over 800 students and 75 teachers in attendance. Next year's skilled trades fair will be even bigger. It will be held in the Deschutes County event center in November.
  - City of Bend Housing proposal info meeting later this week. Looking at Multiple Use Property Tax Exemption. They may be interested in presenting at a future board meeting.
  - The AGRIP conference in New Orleans and the OAESD conference in Sunriver were both great events.
  - Bargaining Summit with our attorneys and district leaders this Thursday
  - PACE Day 4/14 – Superintendent Andrews will be there for a trustee meeting and the day itself

### Board Report

- ✓ Bob reported on the progress of the Board Outreach Committee over the past few months.
  - Carol is planning to retire 4/30/22. Sisters is looking to appoint her replacement.
  - Betsy is going to continue on for one more year as the Higher Education Rep. This will give President Chesley time to recommend a new representative from COCC.
  - Bob intends to resign as Social Services Rep. at the end of June. The committee is recommending the board transition Elizabeth to the Social Services position.
  - This would leave the Business Rep position open. The committee has a number of names that they are pursuing. Matt mentioned the Bend and Redmond Chambers would be a great contact for possible candidates.
  
- ✓ OAESD Conference – Carol said she thought this conference was very well done with great speakers. The other board members agreed that the conference was well organized and very good. They said it was nice to be together again for the first time in a long time.

### ACTION ITEMS

#### Approve 2022-23 Budget Committee

- **Bob Moore made a motion to approve the 2022-23 Budget Committee as presented. Gwen Carr seconded the motion. Motion was approved 8-0.**

#### Consent Agenda

- ✓ Personnel Report – March 2022
- ✓ Board Minutes – February 15, 2022
- **Gwen Carr made a motion to approve the Consent Agenda as presented. Carlos Perez seconded the motion. Motion was approved 8-0.**

The March 15, 2022 Board of Director's meeting adjourned at 7:00 pm.

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Peggy Kinkade, Board Chair

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Shelley Knutz, Executive Assistant