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Board of Directors Board Minutes August 17, 2021

- Board Members** Board Chair Peggy Kinkade, Vice Chair Matt McGowan, Directors Seana Barry, Gwen Carr, Betsy Julian, Carlos Perez and Elizabeth Sanchez
- HDESD Staff** Paul Andrews, Superintendent; Rochelle Friend, Chief Financial Officer; Jayel Hayden, Chief Human Resources Officer; Anna Higgins, Chief Strategy & Innovation Officer; Amy McCormick, Executive Director of Special Education; Shay Mikalson, Chief Student Success Officer; Rachel Wente-Chaney, Chief Information Officer and Shelley Knutz, Executive Assistant
- Call to Order** Board Chair Peggy Kinkade called the August 17, 2021 meeting to order at 5:31 pm
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ACTION ITEMS

Collective Bargaining Agreement

The board members have received a final version of the 2021-2024 Collective Bargaining Agreement for review. Superintendent Andrews asked if they had any questions or concerns with the proposed agreement. He thanked those who served on the bargaining team. Their participation was so beneficial.

- **Matt McGowan moved and Gwen Carr seconded a motion to approve the 2021-2024 Collective Bargaining Agreement with High Desert Education Association as presented. Motion carried 7-0**

Resolution 75-21 – Authorizing Transfer of Appropriated Funds within the 2021-22 Budget

Rochelle explained that due to some lingering construction work at the Prineville Education Center, we will have to transfer addition appropriations. We did have a waiver last year to cover the bulk of the costs last year. This does not increase appropriations but transfers existing appropriation; the overall appropriation level for the 2021-22 budget does not change.

- **Seana Barry moved and Carlos Perez seconded a motion to approve the transfer of appropriations within current 2021-22 approved appropriation levels for purposes described in the executive summary. Motion carried 7-0**

Upcoming Date

August 24, 8-4:00	Executive Team Retreat
August 26, 11-4:00	Administrative Leadership Retreat
August 30, 9-11:00	New Employee Training
September 2, 8-2	All Staff In-service
September 9, 5:00	Paul has talked with the attorneys who will be conducting new board member training,
October 21, 4:00	OSBA new board member training
October 21, 5:30	OSBA Fall Regional Meeting

Superintendent Andrews is required to inform the board when he is teaching a class. We will be teaching with Lora Nordquist for Lewis & Clark.

Question and Answer Opportunity

Gwen asked if he has heard that parents are requesting their student be placed on an IEP or 504. This creates an exemption for mask wearing.

Elizabeth asked if the new board trainings will be a bit different. Superintendent Andrews said one will be organized by our legal staff and one will be more of a Q & A. The OAESD one is focused on ESD board members. All board members are welcome and encouraged to attend if they are interested.

Superintendent Andrews is trying his best to keep everyone up to date with all of the changes. However, rules and mandates are changing so quickly, it is a challenge. Indoors in our building masks need to be worn. Not necessary outdoors at that time.

Matt asked how this will play out for districts who are enforcing things differently. Superintendent Andrews reminded the board members that this is the way things are going right now and it could change tomorrow. He did state that in order to protect our students, it is important that we follow the mandates.

Gwen mentioned many families are deciding to withdraw their children from school. Superintendent Andrews explained by law they need to be in a public or private school or enrolled in our homeschool program.

Any liability coverage that we have assumes we are following the current mandate. This is a legal requirement so if a district is not following the mandate and there is an outbreak, will there be ramifications. It is an ethical violation to not follow the law and teacher's licenses are on the line. Districts cannot be punitive to the students who don't wear masks.

Superintendent Andrews acknowledged there is no win in this situation. This is a challenge for schools and districts. It will be a challenge for our employees as they work in different districts.

Peggy encouraged board members to reach out to Superintendent Andrews with questions or concerns they may have. Matt appreciates his availability to help the members when they have questions.

The August 17, 2021 Board of Director's meeting adjourned at 6:10 pm.

Peggy Kinkade, Board Chair

Shelley Knutz, Executive Assistant