

## Fair Labor Standards Act

In compliance with the Fair Labor Standards Act, the Board directs the superintendent to implement and enforce all relevant aspects of the Act with respect to non-exempt employees. Non-exempt employees are not to work before, beyond or outside their normal working hours or not to work overtime without prior payroll authorization. Supervisors are to assure that time sheets be a true reflection of all time worked, whether it is more or less than normally scheduled hours. A written corrective statement may be given to employees not complying with established working hours.

END OF POLICY

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Legal Reference(s):

[ORS 279.340](#)

[ORS 653.261](#)

[OAR 839-024-0000](#)

Fair Labor Standards Act, as amended, 29 U.S.C., Sections 206 and 207 (West 1982)

Garcia v. San Antonio Metropolitan Transit Authority, et al., 469 U.S. 528 (1985).

Opinions of the Attorney General, Vol. 41, p. 409 (1981)