

Equal Educational Opportunity

Every student will be given equal educational opportunities regardless of age, sex, sexual orientation, race, religion, color, national origin, disability or marital status.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any program or service conducted by the district. The ESD will treat its students without discrimination on the basis of sex as this pertains to course offerings, employment assistance and such other activities as may be provided by the ESD for component school district students.

The superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the ESD alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the ESD will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 342.123
ORS 329.025	ORS 659 et seq.
ORS 329.035	OAR 581-021-0045
ORS 336.067	OAR 581-021-0046
ORS 336.082	OAR 581-022-1140
ORS 336.086	

Title VI of the Civil Rights Act of 1964, 42 U.S.C.A. Section 2000(d) (West 1985)
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.A. Section 2000(e) et seq. (West 1985)
Age Discrimination In Employment Act of 1967, as amended, 29 U.S.C.A. Section 621 (West 1985)
Age Discrimination Act of 1975, as amended, 42 U.S.C.A. Section 6101 (West 1985)
Equal Pay Act of 1963, as amended, 29 U.S.C.A. Section 206(d) (West 1985)
Rehabilitation Act of 1973, 29 U.S.C.A. Sections 504, 791, 793 and 794 (West 1985)
Title IX of the Education Amendments of 1972, 20 U.S.C.A. Sections 1681, 1682 and 1683 (West 1985)
Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101 et seq. 29 CFR Part 1630; 28 CFR Part 35