

Evaluation of the Superintendent

The Superintendent and the Board will be available to meet at the request of either party to formally evaluate the Superintendent's job performance at least annually. The evaluation will be based on the administrative job description, any applicable standards of performance, Board policy and progress in attaining any goals for the year established by the superintendent and/or the Board.

Additional criteria for the evaluation, if any, will be developed at a public Board meeting prior to conducting the evaluation. The superintendent will be notified of the additional criteria prior to the evaluation.

The Board's discussion and conferences with and about the superintendent and his/her performance will be in executive session, unless the superintendent requests an open session. Such an executive session will not include a general evaluation of any ESD goal, objective or operation. Results of the evaluation will be written and placed in the superintendent's personnel file.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(2\),\(8\)](#)

[OAR 581-024-0245](#)

[ORS 342.513](#)

[ORS 342.815 to- 342.934](#)

[ORS 334.225](#)

Hanson v. Culver Sch. Dist. (FDAB 1975).