

Board-Staff Communications

The Board expects to maintain open channels of communication between itself and staff. The Superintendent will receive and convey staff communication to the Board.

Staff Communications to the Board

Formal communications or reports to the Board or any Board committee from teachers or other staff members are to be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent. The superintendent will provide appropriate communication to keep staff fully informed of the Board's priorities, concerns and actions.

Visits to Sites

Site visits by Board directors will be regarded as informal expressions of interest in programs. Visits by Board directors will be carried on only by Board authorization and with the full knowledge of staff, including the superintendent and supervisors.

END OF POLICY

Legal Reference(s):

ORS 334.125 (7)

OAR 581-024-0245 (3)

Anderson v. Central Point School District No. 6 554 F. Supp. 600 (D. Oregon 1982); aff'd in part, 746 F. 2d 505 (9th Cir. 1984).
Connick v. Myers, 461 U.S. 138 (1983).