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Board of Directors Board Minutes

October 15, 2013

- Board Members** Bob Moore, Board Chair, Scott Reynolds, Board Vice-Chair, Directors John Lang, Mike McGowan, Carol Moorehead, Doug Nelson, Jenni Newby, Ron Radabaugh and Terry Rahmsdorff
- HDES Staff** John Rexford, Superintendent, Paul Andrews, Deputy Superintendent, Jayel Hayden, Director of Human Resources, Greg Munn, Director of Fiscal Services and Shelley Knutz, Executive Assistant
- Call to Order** Bob Moore called the October 15, 2013 meeting to order at 5:35 pm

Audience Participation

High Desert Education Association recently held their elections for 2013-2014. Diane Meyers has been reelected as President, Gail Orr is Vice-President and Kitty Peterson is the Secretary/Treasurer. Alan Yankus will be the certified representative and Diane Meyers will be the classified representative for strategic planning.

PRESENTATIONS AND REPORTS

Goals and Outcomes

Paul Andrews distributed copies of the 2012-2013 High Desert ESD Outcomes. He discussed the process of setting goals. Paul stated that the programs do understand the importance of their outcomes. We have encouraged and expect all programs to set goals, monitor their progress toward those goals, and report outcomes. Goals are due by the middle of October, so they can analyze their progress mid-year.

Paul reviewed the program goals and outcomes and explained the difference between output and the outcomes. Goals, objectives and outcomes are aligned with the Board's three goals of efficiency, equality and excellence. Paul mentioned the following three highlights:

- 94% of Career and Technical Education (CTE) students met or exceeded the Reading Standards on the state test.
- 83% of First Step to Success students increased their adaptive behavior ratings.
- 100% of Assistive Technology surveys returned indicated the evaluation and services received met the needs of students and staff members.

A few years ago, the Board asked for longitudinal data over the past 5 years as it became available. There is longitudinal data for Healthy Beginnings (HB), Healthy Families of the High Desert (HFHD), Family Access Network (FAN) and Orthopedic Impairments (OI). He explained the OI results may be lower because of the increase in their case loads. Scott Reynolds asked about the OI case loads. Their current caseloads are about 100 students per therapist. Having this data available helped convince the districts of the need to purchase additional therapists. Plaza Comunitaria allows adults from Mexico to complete their GED or Mexican Education Certificate. Jenni noted these tests are very different and is concerned their skills are not at a level to pass their GED. She wonders if this is a fair outcome to measure.

Jayel noted this program specific data is so helpful during the evaluation process. It has been a nice progression toward SB290. Bob said it is great to be 5 years into the process and review the longitudinal data. Ron Radabaugh asked if this information is sent to the media. He said it would be good to show the end result of students in our programs. Superintendent Rexford will mention this to Linda Quon. Doug also suggested providing this information to the Bulletin's education reporter.

Fiscal Report

Greg Munn presented the Finance Report for October 2013

- Revenue is up slightly due to the increase in the State School Fund. The revenue budgeted and projected for the year is \$2.4M.
- We will review the draft audit with the Finance Committee on November 12. The auditors will present to the Board at the November 19th board meeting
- PERS Legislation SB 861 and 862 made several changes to retirement calculations. SB 861 limits COLA. SB 862 limits the ability of employees to include the cost of insurance in final average salary for OPSRP employees. It also limits PERS for legislators, and says that PERS benefits for convicted felons are subject to judgment garnishments.
- The \$100M in additional state school funding will be available in 2014-15. Districts will receive \$143 per ADMw, and the ESD will receive about \$180,000 in 2014-15
- Doug asked if there has been a delay in funding due to the government shutdown. Greg assured the Board we have not been affected by the shutdown to date.

DISCUSSION ITEMS

Superintendent's Report

- Superintendent Rexford has been appointed to the State School Fund (SSF) taskforce. This will be the most significant look at the state school funding formula since the early 90s. The committee is charged to review the current formula and recommend changes to the 2015 Legislature. Several board members complimented him on being selected for this taskforce. Terry encouraged him to remember equity among the districts.
- Facilities Committee will be scheduling a meeting soon.
- Legislative Priorities – Superintendent Rexford gave a recap on the legislative priorities that were set last fall.
 - ✓ Expand Regional Service – We have supported regional services that are proven to be cost effective and of high quality.
 - ✓ Competitive School Funding – Substantial progress was made on this goal, particularly with k-12 funding.
 - ✓ Implement PERS Reform – By the end of the special session, structural reform had reduced a significant increase in PERS employer costs from approximately seven percentage points by four to five points.
 - ✓ Clarify Unemployment for ESD Employees – This goal was met prior to the legislative session; when the state Employment Division began to consistently implement the current law.

Board Chair Report

- Dr. Nancy Golden will be visiting the High Desert ESD tomorrow. There will be a Better Together presentation to showcase the regional work being done to improve children and youth success from cradle to career.
- Doug Nelson has been appointed to the Fair Dismissal Appeals Process.
- Committee Assignments
 - ✓ Facilities: Mike McGowan, Ron Radabaugh and Scott Reynolds
 - ✓ Finance/Negotiations: John Lang, Carol Moorehead and Scott Reynolds
 - ✓ Legislative: Bob Moore, Doug Nelson and Terry Rahmsdorff
 - ✓ Strategic Planning: John Lang, Bob Moore, Doug Nelson and Jenni Newby

OSBA Update

- ✓ OSBA staff, Betsy Miller-Jones, Jim Green and Morgan Allen, will be here for the Fall Regional Meeting on October 24.
- ✓ OSBA Elections will take place in November-December. Cheri Helt is interested in continuing to serve on the Legislative Committee.
- ✓ OSBA convention will have an option for board members from the regions to meet together. This is a good opportunity for board members to discuss areas of mutual concern.
- ✓ The pending lawsuits against OSBA from former employees have all been settled.

ACTION ITEMS

Second Reading of Board Policies

Superintendent Rexford highlighted the recommended changes to four policies presented for a second reading.

JHCCA - Students – HIV, HBV and AIDS – Revise to reflect current regulations and practice

JHCCB - Students – HIV, AIDS – Rescind this policy because it is covered in the revised JHCCA

JHFF - Reporting Requirements Regarding Sexual Conduct with Students – Adopt revised language in case superintendent's designee is the suspected perpetrator. Terry expressed his opinion that the description of sexual conduct as defined by Oregon law is inadequate. Superintendent Rexford acknowledged this and explained the State determines this definition.

JOB - Personally Identifiable Information – Adopt language to satisfy the Uninterrupted Scholars Act 2013 – FERPA amendment.

- **Doug Nelson moved and Scott Reynolds seconded the motion to approve the second reading of board policies JHCCA, JHCCB, JHFF and JOB as presented. The motion carried 9-0.**

Consent Agenda

- **Carol Moorehead moved and Ron Radabaugh seconded a motion to approve the Consent Agenda as presented. Motion carried 8-0. Bob Moore abstained because he was not in attendance.**
 - Personnel Changes for October 2013
 - Board Minutes 9-17-2013

Adjourn

The October 15, 2013, High Desert Education Service District Board of Directors Meeting adjourned at 6:50 pm.

Bob Moore, Board Chair

Shelley Knutz, Executive Assistant