



## Board of Directors Meeting September 20, 2011

**Board Members:** Chair Terry Rahmsdorff, Vice-Chair Bob Moore, Directors Jerry Crafton, Ron Gallinat, Carol Moorehead, Scott Pillar, Scott Reynolds and John Sundell

**HDESD Staff:** Dr. Dennis Dempsey, Superintendent, Dr. Paul Andrews, Executive Director of School Improvement, Greg Munn, Director of Fiscal Services and Shelley Knutz, Executive Assistant

**Call to Order:** Chair Terry Rahmsdorff called the Regular Session to order with a quorum of eight at 5:30 pm

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### REGULAR SESSION

Regular Session was called to order at 5:30 pm. There were no changes to the agenda.

### PRESENTATION AND REPORTS

#### Fiscal Report

Greg Munn presented the Finance Report as of September 20, 2011.

- General Fund – Operations, Fund Balance/ Reserves, Revenue and Expenditures
- Expenditure as a Percent of Budget – corrected version was reviewed with the Board
- Special Revenue Fund
- PERS UAL Debt Service Fund – First payment is made in December, second payment in June
- Detail Fund Report

### ACTION ITEMS

#### Review and Approval of Amended Superintended Contract

The board members reviewed the amendment to Dr. Dempsey's contract and a copy of his proposed 2011-2012 work calendar.

- **Scott Pillar moved and John Sundell seconded a motion to approve the amended contract as presented. Motion carried 8-0.**

#### Board Objectives and Goals

Paul Andrews distributed copies of the High Desert ESD Highlights – Goals and Outcomes and gave kudos to Carol Hastie for her work on these. . Paul said that we ask the programs to align their goals to the Board's goals of efficiency, equality and excellence and have been pushing to help them move from outputs to outcomes. He noted that at the Board's request, we have added the longitudinal comparison if there was data over the last three years.

#### Review Annual Data Highlights

Programs are able to set their own goals and are encouraged to stretch themselves. When asked about the increase in FAN numbers Paul explained the increase is in direct relation to the economy. The advocates are seeing new students and new referrals because families are having such a difficult time. Scott Reynolds asked if grant programs are included in the goals. Almost all programs are included (including those funded by grants and by the general fund) but there are a few such as First Steps and Drivers Ed that he is working with to make sure they are included in

the future. Carol Moorehead asked if other ESDs keep this type of data. Paul said High Desert ESD is the only ESD with this type of data and this is a real credit to Kathy Emerson and Dr. Dempsey for supporting this data tracking and collection. Scott Pillar said this is a continuation of the Malcolm Baldrige Continuous Improvement training the Board participated in several years ago a decision they made to track the agency's progress over time. This decision has shown us to be a leader among ESDs across the state.

Bob Moore asked if there was any way that Paul could show from the goals and outcomes a point where a reduction in resources reflected a change in outcomes. If there is a correlation in a reduction in resources and a change in outcomes then it might give the Board an indication of where to focus resource allocation. Paul used a couple examples – AT and EI/ECSE to show where resource reduction did impact outcomes.

Paul then reviewed the Board 5 Year Strategic Objectives. The Administrative Leadership Team recommended the following focus for the coming year. With the Board's approval he will begin working with the programs on their goals focused on these three goals.

**Efficiency:** Maximize tax dollars so they can provide the greatest value to local school districts, staffs and students.

**Equality:** Provide educational partners with appropriate depth of knowledge to allow children to fulfill their destiny.

**Excellence:** Provide staff and students the same level of high quality support across our region.

- **Bob Moore moved and Ron Gallinat seconded a motion to adopt the three goals that have been identified by staff to be the Boards objective for the year. Motion carried 8-0**

Scott Reynolds recommended that 5 year strategic objectives be reviewed and reconsidered with the hiring of a new superintendent. The current objectives are set from 2008-2013 and he believes the timing would be good to revise them with the new superintendent considering all that has changed in the state and financially since 2008.

#### **Second Reading Policy DH**

Greg Munn explained that we received language from our insurance carrier to update our policy. We no longer bond our employees because we have insurance coverage.

- **Carol Moorehead moved and Jerry Crafton seconded a motion approve policy DH as presented for a second reading. Motion carried 8-0.**

#### **Consent Agenda**

- **Carol Moorehead moved and Ron Gallinat seconded a motion to approve the consent agenda as presented. Motion carried 8-0.**

### **DISCUSSION ITEMS**

#### **Transition Planning**

Dr. Dempsey has discussed the Board's requests with George Murdock and distributed a copy of Mr. Murdock's four part proposal for their review. Terry Rahmsdorff asked the Board if this is what they had in mind for moving forward with the search. Scott Reynolds said he wonders if we are limiting ourselves too much and if travel expenses are included in the proposal. Dr. Dempsey suggested holding a work session prior to the October board meeting and inviting Mr. Murdock. The Board discussed some language adjustments to the proposal and agreed to have Dr. Dempsey send it back to Mr. Murdock for his consideration. If Mr. Murdock is in agreement they will ask him to attend the October 18<sup>th</sup> meeting and have a work session starting at 5:30 to meet with him. The Board asked for any materials that they can have available ahead of time to be prepared will be helpful.

**Superintendent Report**

Dr. Dempsey reported that the High Desert EBS license has finally been approved.

He distributed a document created by the City Club of Portland – Oregon PERS: Burdened by the past, poised for the future. Dr. Dempsey said he found it to be an interesting proposal and encouraged the Board to read it.

Dr. Dempsey gave a brief update on the status of shared services across the districts. There will be a meeting on Monday, October 17<sup>th</sup> from 5-6 pm for all board members and superintendents of Crook County, Redmond, Sisters and High Desert ESD. During this meeting they will be given an update on each area of shared services and how what is working well and the challenges that are being faced. This meeting is being held right before the OSBA Fall Regional Meeting here at the District Office. Terry Rahmsdorff and other board members stressed the importance of analyzing the value of shared services from all angles not just from the money that is being saved but from the quality of work being done to the impact it is having on the employees doing the work.

**Adjourn**

The September 20, 2011, High Desert Education Service District Board of Directors meeting adjourned at 7:05 pm.

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Terry Rahmsdorff, Board Chair

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Shelley Knutz, Executive Assistant