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Board of Directors Board Minutes September 18, 2012

Board Members Board Chair Bob Moore, Vice-Chair Scott Reynolds, Directors Cathy Miller, Carol Moorehead, Doug Nelson, Ron Radabaugh, Terry Rahmsdorff, and John Sundell

HDESD Staff John Rexford, Superintendent, Dr. Paul Andrews, Deputy Superintendent, Jayel Hayden, Executive Director of Human Resources, Greg Munn, Director of Fiscal Services and Shelley Knutz, Executive Assistant

Guests Jennifer Newby, Instructional Dean, Diane Meyers, HDEA President and Henry Kim, OEA Uniserve Representative

Call to Order and Introductions

Bob Moore called the meeting to order at 5:35 pm. He welcomed Jennifer Newby and Diane Meyers and asked everyone at the table to introduce themselves.

Appoint and Administer Oath of Office

Bob Moore thanked Jennifer Newby for her application to serve on the High Desert ESD Board. He reminded the board members that Jennifer was recommended by Dr. James Middleton from COCC to serve as the Higher Education representative. Bob distributed copies of her application along with the list of questions the board members used for previous appointments to the Board.

He asked Jennifer (Jenni) to give the board members a little of her background. Jenni grew up in Central Oregon, and she has been in the role of Instructional Dean at COCC for the past year. She is responsible for many academic areas, but it is her work with the College Now, Dual Credit program she believes will bring value to the ESD. She also knows that the work being done in the area of achievement compacts will affect all agencies, so working to align the compacts will be beneficial to the regional education providers.

Scott Reynolds asked Jenni what she believes are the 3 major issues facing the ESD. She believes the relationship between K-12 and higher education will be a priority. It is important to determine the best way to handle increased enrollment with diminished funding levels, and how to meet the achievement compact goals without sacrificing educational instruction.

Jenni was asked where she sees the ESD being able to fill a void or focus on a deficiency. She said it is important to find the logical intersection between what the college is doing with their students and what K-12 is doing with their students, in order to determine how to provide a good education P-20. Cathy Miller noted that some people would say the ESD is an additional layer. Jenni said it is valuable to bring together all viewpoints from the districts we serve in order to represent the needs of our constituents.

Doug Nelson mentioned Jenni's previous board service. He asked what she has learned through her service and what she believes her experience will add to the ESD Board. Jenni recalled a difficult board experience, which makes her focus on the viability of an organization. She also found it increased her problem solving skills and ability to build strong working relationships.

Bob Moore inquired about her motivation for applying. She wants a better understanding of K-12 education. Jenni believes it will be applicable to the work she does with the Central Oregon Perkins Alliance (COPA) and the area high schools. She is also interested in learning and gaining a new perspective on education that she could share with her colleagues at COCC.

- **Terry Rahmsdorff moved and Doug Nelson seconded a motion to appoint Jennifer Newby to the Board as the Higher Education representative. Only elected board members, (Miller, Moorehead, Nelson, Reynolds and Sundell) were able to vote on this motion. Motion carried 5-0.**

Board Chair Bob Moore administered the oath of office to Jennifer Newby.

Finance Update

Greg Munn reviewed the General Fund Operations Revenue and Expenses noting we have collected 8% of budgeted revenue so far. The projected revenue for the year is still \$2.28 million. Greg updated the Board on the GASB 45 valuations. We have selected Independent Actuaries Inc. Because we are joining OEBC, there is a possibility we may be classified as "community rated" which would qualify us for a one-time fee of \$600. If we do not qualify, the fee will be \$4,500, which would cover us for two years.

The Bank of the Cascades loan refinance was funded last week. The new loan has a 20-year term but if we continue making the same payments, it will be paid off in 14 years.

Greg distributed the 12/31/2011 PERS Valuation Rates. It is the average base contribution rates including retiree health care. The returns are slightly lower than projected, so the increase is a more than we had anticipated. The overall payroll load is estimated to go from 33% to 40%. This will result in about a \$600,000 increase to the ESD. Bob Moore and Scott Reynolds mentioned to the board members that it is good to have an understanding of the PERS issue. Scott believes PERS will be the elephant in the room during the next legislative session.

Contract Ratification

Paul Andrews explained the ESD has a "wall to wall" union, which represents all union employees. The union and the staff have been working through the Collective Bargaining Agreement (CBA) over the summer. Henry Kim, OEA Uniserve Representative for the High Desert Employee Association (HDEA), presented the CBA for Bob Moore and Diane Meyers, president of HDEA, to sign. Scott Reynolds thanked Diane for attending the meeting and encouraged her to bring any questions to the board leadership or to attend future board meetings.

Program Outcomes

Paul Andrews distributed the goals and outcomes for each program. They are aligned to the board goals of efficiency, equality and excellence. Paul explained the difference between outcomes and outputs. He covered the outcomes, which show 79% of programs meeting goals with measurable outcomes.

2011-2012 Highlights

- ✓ 100% of students with new equipment have increased access to education.
- ✓ 95% of parents indicated that they did not have difficulty finding out how to make a referral to the evaluation team.

- ✓ 100% of participating children showed a decrease in aggressive behavior.
- ✓ 100% of interpreter needs were filled within one week.
- ✓ We assisted 232 families in applying to Healthy Kids. 100% of families successfully completing the enrollment process reported improved access to healthcare, particularly vision care.

Paul highlighted the 4-year longitudinal data.

- ✓ Family Access Network – As the economic crisis has impacted more and more families in central Oregon, FAN has increased the number of families served from 7,860 in 08-09 to over 10,000 in 10-11 and over 9,000 this past year. Over 90% of these families every year reported that FAN has improved their lives.
- ✓ Healthy Families of the High Desert (HFHD) has provided intensive home visiting services to 172 families. Over the past 4 years, 94% of parents receiving HFHD services have used those skills to read to their children at least three times per week.
- ✓ Deschutes Child Center – Children leaving this program have significantly increased their attendance rates once they returned back to their neighborhood schools.
- ✓ Orthopedic Impairments – 98% of students whose orthopedic equipment improved their safety, health and/or well-being.

In order to help the Board become more familiar with the programs, we will schedule program presentations at future board meetings. The program directors will include program outcomes in their presentations. We will be able to provide additional direction to our programs, as soon as we have a better understanding of Dr. Rudy Crew and the OEIB focus. Cathy Miller mentioned the outcomes are critical, but if we do not have adequate resources, we cannot reach them. She inquired about the early education focus. Paul noted that in spite of decreasing resources, we are making gains on the outcomes.

DISCUSSION ITEMS

Superintendent Report and Legislative Update

Superintendent Rexford complimented Paul and the staff for the excellent outcome data. He shared census data showing that Oregon received the highest funding per pupil in 1957. Currently, Oregon is 28th in the nation.

In response to the letter sent to Jim Mabbott, Executive Director of OAESD, a draft proposal to develop regional student achievement centers will be sent to Dr. Rudy Crew and Rob Saxton by 10/1/12. The proposal will be sent out to all OAESD boards and rolled into a legislative proposal for the upcoming session. Dr. Crew has a reputation for making swift decisions, and he wants this issue addressed in the 2013 legislative session. Bob suggested including Senator Ted Ferrioli in future communications. Terry Rahmsdorff mentioned the criteria for tax collection would need to be adjusted according to the proposal. Superintendent Rexford said the conversation was so focused on the proposal, they didn't broach the subject of consolidation. He will have more information after the OAESD meetings on Thursday, and he will be sure to keep the board members informed.

During the 2012 Legislative Session, Senate Bill 1581 created Achievement Compacts for K-12 districts and education services districts, as well as community colleges and universities. Beginning with the 2012-13 school year, each organization is required to form an Achievement Compact Advisory committee. The advisory committee will report to the Board, so they are subject to the laws and rules related to public meetings and public records.

Superintendent Rexford is recommending the Board appoint a committee made up of two certified educators, one classified staff member, two administrators and the Superintendent. This will be an action item on the October 16 board agenda.

As part of the informal work toward reforming the PERS, there was a request submitted to the OSBA Legal Trust for a legal review. This request was initially denied. A second request has been made by Bend-La Pine and Sherwood for a legal review. Cathy would like to see the High Desert ESD Board support a resolution requesting the review.

Board Chair Report

Bob Moore distributed a list of meetings during the 2012-13 school year. The board meetings, OAESD and OSBA meetings are listed on the calendar with the level of importance listed for each date. He also distributed a list of the meeting dates with board leadership to create the agendas. He asked the board members to sign up for a date when they would be able to join Bob, Scott and John Rexford.

Bob has called Steve Rankin to see if he would be running for another term on the OSBA Board. Steve was hopeful we would have someone interested in representing the Central Region. Bob is pleased to announce that Doug Nelson has agreed to be nominated to the OSBA Board.

- **Terry Ramsdorff moved and Cathy Miller seconded a motion to nominate Doug Nelson to the OSBA Board representing the Central Region in position 3. Motion carried 8-0, with Doug Nelson abstaining.**

Scott Reynolds mentioned that we have an opportunity to have a board member serve as an OAESD board representative. Bob Moore will represent the High Desert ESD by attending these meeting with John Rexford. It is important we be involved in legislative issues going on around the state.

ACTION ITEMS

Consent Agenda

John Sundell asked for a report at a future meeting to detail the fundraising efforts going on throughout the agency.

- **Doug Nelson moved and Carol Moorehead seconded a motion to approve the consent agenda as presented. Motion carried 9-0.**

Adjourn

The September 18, 2012, High Desert Education Service District Board of Directors Meeting adjourned at 7:30 pm.

Bob Moore, Board Chair

Shelley Knutz, Executive Assistant