

## Board of Directors Board Minutes May 21, 2013

- Board Members** Bob Moore, Board Chair, Scott Reynolds, Vice-Chair, Directors Cathy Miller, Carol Moorehead, Doug Nelson, Jenni Newby, Terry Rahmsdorff, Ron Radabaugh and John Sundell
- HDESD Staff** John Rexford, Superintendent, Paul Andrews, Deputy Superintendent, Jayel Hayden, Director of Human Resources, Diane Meyers, HDEA Representative, Greg Munn, Director of Fiscal Services and Shelley Knutz, Executive Assistant
- Call to Order** Board Chair Bob Moore called the May 21, 2013 meeting to order at 6:00 pm
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### REGULAR SESSION

### PRESENTATION AND REPORTS

#### Fiscal Report

Greg Munn presented the Finance Report as of May 2013

- General Fund revenues are up compared to last year, primarily due to property tax collections, prior year tax collections, interest income and State School Fund.
- Over the last few months we have responded to three requests for quotes for a variety of business services from small schools in Oregon. We are now providing payroll services for Redmond Proficiency Academy. Two other proposals have been returned to Monument School District and St. Francis School. We are waiting for their response. Moving forward we need to evaluate projects like these to make sure they are a good fit for the agency.
- At the request of several districts in our region, the High Desert ESD sponsored a presentation of a cash receipting system. The system would allow parents, students, and school personnel to view fines and fees and make payments, check athletic eligibility, make pay to play payments and nutrition services deposits on-line. We have been able to negotiate a consortium-based pricing model. Bob Moore asked if this proposal fits within the scope of our vision.
- Seattle-Northwest (SNW) advised us that ECONorthwest will be conducting an econometric analysis of the probability of success of pension obligation bonds. Because of wide-spread interest among school districts, SNW has offered ESDs a discounted rate if all districts within the ESD participate in the study. HDESD will contract with ECONorthwest on behalf of the districts and fund the project from the General Fund. Scott Reynolds said he is glad we are participating in this study because he would like us to explore some savings from PERS.

#### Teach Oregon Grant

Teach Oregon is a special grant process sponsored by the Chalkboard Project to prepare the next generation of Oregon teachers, and it focuses on four main areas:

- ✓ Recruitment and Selection
- ✓ Clinical Practice
- ✓ Hiring and Placement
- ✓ Mentoring and Induction



The vision is a collaborative system that supports school district and university partners to identify, recruit, prepare, hire, mentor and retain a new generation of high quality and diverse teachers. Working together, they will inspire students to their individual potential while simultaneously elevating the practices of the current generation of teachers to collectively reach the state's ambitious 40-40-20 goal. We want to make sure the training is truly meaningful.

Doug Nelson asked about the implementation of Professional Practice Schools (PPS). Paul said the hope is that all teachers are being assigned to a master teacher. Doug noted this could be a concern if there are multiple student teachers teaching classes in place of a master teacher. Paul agreed and noted this is a co-teaching model so the master teacher will be involved in the planning and teaching. Both teachers will be in the room all of the time, creating a stronger experience for the students.

Bend-La Pine has taken the lead on the planning grant. Terry Rahmsdorff believes this is taking a significant amount of time and asked Paul how this is working for him. Paul agreed that it has taken a significant amount of time. He has a vision that this grant will bring a quality teacher network to the region.

## **DISCUSSION ITEMS**

### **Superintendent Report and Legislative Update**

- Superintendent Rexford said we are investing a lot of time and existing resources on a cluster of interesting and fruitful ventures. They do lead to a common place allowing the ESD to provide support for constituent school districts. He believes these investments will pay off.
- The upcoming board elections for appointed positions will include Bob and Terry's positions. The application process will take place from June 3-14. Bob Moore mentioned that he and Scott have discussed board leadership next year. He would be willing to serve as board chair again and Scott would be willing to serve as vice-chair. This would provide leadership stability for the new board members coming on July 1, 2013.
- The Oregon Education Investment Board (OEIB) has moved the due date for the early leaning hub applications to fall.
- The Achievement Compact Advisory Committee (ACAC) will be reviewing the final achievement compact recommendations to bring to the June board meeting for approval.
- The bargaining team will be meeting tomorrow and begin discussing financials. The Interest Based Bargaining (IBB) is going well.
- Shelley will send out a list of the retirement celebrations. They are done at the program level instead of an agency wide retirement celebration.
- The Cascade Commitment team met and are looking at a program to bridge the districts, COCC and OSU to increase college success. This will be one of the pillars of Better Together.
- HB3401 still includes the Lane County special deal. The bill seems to be dead at this point.
- Strategic planning is important to make sure we are not swinging for the fences on every idea or proposal that comes up. John and Paul were discussing all the possible changes to ESDs that didn't take place. They want to begin an effective planning process and do not intend to subsidize any program or proposal from the General Fund. However, we should help others if we are asked and it is feasible. Examples of programs that have been subsidized through the general fund are OMEP and human resources for other districts.

### **Board Chair Report**

- Shelley will send an email to the board members with the information for the OSBA Summer Conference in July.
- Reports from those who attended the OAESD Conference: Carol thought our ESD could have led some of the sessions because we are all moving in the same direction. The presentation on collective impacts fits with our better together initiative. Doug reported Representative Sarah Gelsler said that from her perspective, parents of special needs students do not always like to receive ESD services. They believe students should be in their regular school and not educated elsewhere. Rob Saxton spoke about the direction and focus of ODE. By August 2013, ODE will be moving from a compliance organization to a service organization. Their goal is 90% of the districts they interact with will find their interactions with ODE to be positive. Rob was very encouraging and passionate about the changes. Paul felt he was very clear on what ESDs need to do to be relevant.

- Ways and Means Hearing in Bend - Ron found it to be a good public forum for discussing concerns and current issues.

## **ACTION ITEMS**

### **Approve 2013-2014 Board Meeting Calendar**

- **Scott Reynolds moved and Doug Nelson seconded a motion to approve the 2013-2014 Board Meeting Calendar as presented. Motion carried unanimously.**

### **Approve Legal Services Restructure Proposal**

With the pending full retirement of John Witty, Superintendent Rexford is proposing changes to the legal services structure. He explained the salary range for the staff counsel. This proposal works within the fee structure that we currently have in place for legal services with our constituent districts.

- **Carol Moorehead moved and Cathy Miller seconded a motion to approve the restructure of Legal Services as presented. Motion carried unanimously.**

### **Consent Agenda**

- **John Sundell moved and Ron Radabaugh seconded a motion to approve the Consent Agenda excluding student equipment donation/purchase. Motion carried unanimously.**
  - Personnel Changes for May 2013
  - BDDH – Public Participation in Board Meetings
  - BFG – Board Policy Review
  - J1-JGA – Corporal Punishment
  - KGC – Tobacco Use on High Desert ESD Premises by Public
  - Board Minutes 4-16-13

Bob Moore asked for clarification of the board's action of surplus equipment. Board Policy DN gives the Board authority to declare an item surplus. The board members will review this policy at a future date. They do not feel it is necessary to approve requests for such small amounts. The board supports the transfer of this surplus equipment to both students at no cost. Cathy Miller concurred with John's recommendation to consider the donation of both. Terry mentioned his concern of favoritism.

- **Scott Reynolds moved and Ron Radabaugh seconded a motion to declare the items listed in the letters as surplus. Motion carried unanimously.**

### **Recessed to Executive Session**

The board meeting recessed to executive session at 7:40 pm under ORS 192.660 (2)(i) Evaluating the Superintendent

### **Reconvened to Regular Session**

The regular session reconvened at 8:10 pm

### **Adjourn**

Cathy Miller moved and John Sundell seconded the motion to adjourn. The May 21, 2013, High Desert Education Service District Board of Directors Meeting adjourned at 8:10 pm.

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Bob Moore, Board Chair

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Shelley Knutz, Executive Assistant

